



SURBITON

HIGH SCHOOL

Surbiton High School Staff List

Local Governing Body

| | | | |
|-----------------------------|-----|-----------|---------------|
| Chair | Sir | Richard | Greenhalgh |
| Deputy Chair | Mr | John | Woodman |
| | Mr | Dan | Bloxham |
| | Mrs | Catherine | Hitchcock |
| | Mr | Jamie | Munro |
| | Mrs | Claudia | Vincenzi |
| | Mr | Matthew | Shoults |
| | Mrs | Tracey | Chong |
| | Mrs | Louise | McCabe-Arnold |
| Clerk to the Governing Body | Mrs | Josie | O'Reilly |

In attendance - Principal

In attendance - Head of Boys' Preparatory School

In attendance - Head of Girls' Preparatory School

Senior Leadership Team

| | | | | |
|---|-----|-----------|---------------|--|
| Principal | Mr | Matthew | Shoults | |
| Senior Vice Principal | Mr | Matthew | Close | <i>Designated Safeguarding Lead</i> |
| Vice Principal - Educational Excellence & Innovation | Mrs | Olivia | Adams | <i>Teacher of Classics, Oxbridge Mentor</i> |
| Vice Principal - Academic | Mr | James | Flynn | <i>Teacher of Physical Education</i> |
| Vice Principal - Staff Development & EDI | Mrs | Kavita | Patel | <i>Teacher of Biology</i> |
| Head of Boys' Preparatory School | Mrs | Tracey | Chong | <i>Assistant Designated Safeguarding Lead</i> |
| Head of Girls' Preparatory School | Mrs | Louise | McCabe-Arnold | <i>Assistant Designated Safeguarding Lead</i> |
| Director of Finance & Operations | Ms | Louise | Buckley | |
| Director of HR | Mrs | Cara | Edwards | |
| Director of Marketing, Communications & Admissions | Mrs | Sara | Stockdate | |
| Assistant Principal - Compliance, Health and Safety | Ms | Charlotte | Demetz | <i>Teacher of Modern Foreign Languages</i> |
| Assistant Principal - Pupil Development and Well-being | Mrs | Rebecca | Francis | <i>Head of Year 8, Teacher of Geography</i> |
| Assistant Principal - Director of Sixth Form | Mr | Jon | Owen | <i>Deputy Designated Safeguarding Lead, Teacher of Biology</i> |
| Deputy Head of Boys' Preparatory School - Teaching & Learning | Mr | Ed | Fielding | |
| Deputy Head of Boys' Preparatory School - Pupil Development and Well-being | Mrs | Sally | Johnston | <i>EYFS Safeguarding Lead</i> |
| Deputy Head of Girls' Preparatory School - Teaching & Learning | Mrs | Alexis | Orlovac | <i>Assessment Recording and Reporting Coordinator</i> |
| Deputy Head of Girls' Preparatory School - Pupil Development and Well-being | Mr | David | Williams | <i>Assistant Designated Safeguarding Lead</i> |
| Assistant Head (Girls' Prep) - Pre Prep | Mrs | Rosanna | Hazell | <i>EYFS Safeguarding Lead</i> |
| Assistant Head (Girls' Prep) - Pre-Prep | Mrs | Kelly | Nayler | |
| Assistant Head (Girls' Prep) - Staff Development | Mrs | Kate | Pink | |
| Assistant Head (Prep Schools) - Operations | Mr | James | Warren | |

Senior School Staff*Heads of Department are listed first in each group**Particular specialisms / additional responsibilities are indicated in italic***Art**

| | | | | |
|---|------|-----------|-----------------|--|
| Director of Art | Mrs | Hayley | Bowden | |
| Director of Art (maternity cover) | Mrs | Daisy | King | |
| Assistant Director of Art (maternity cover) | Ms | Frankie | George | |
| Lead Teacher of History of Art | Mrs | Katie | Lintott-Gillman | |
| Teacher of Art and Design and Technology | Miss | Ramisa | Anjum | <i>ECT</i> |
| Teacher of History of Art | Dr | Stephanie | Hesz-Wood | <i>Oxbridge Mentor, Scholar Mentor</i> |
| Teacher of Art and Photography | Miss | Lydia | Moraitis | <i>Trainee</i> |
| Teacher of Art and Photography | Miss | Lauren | Tolley | <i>Head of Pankhurst House</i> |
| Art Technician and Creative Support | Mr | Tales | Sabara | |
| Life Model | Mr | Nick | Bromley | |

Business and Economics

| | | | | |
|-----------------------------------|----|---------|---------|--|
| Head of Business and Economics | Mr | Roman | Parker | |
| Teacher of Business and Economics | Ms | Jessica | Crouser | |
| Teacher of Business and Economics | Mr | John | Fitch | |

Classics

| | | | | |
|-------------------------|------|-----------|------------|---|
| Acting Head of Classics | Miss | Jessica | Moxom | <i>ECT</i> |
| Acting Head of Classics | Miss | Annabelle | Phoenix | |
| Teacher of Classics | Mrs | Olivia | Adams | <i>Assistant Principal - Educational Excellence & Innovation, Oxbridge Mentor</i> |
| Teacher of Classics | Mr | Phil | Elliott | <i>ECT</i> |
| Teacher of Classics | Dr | Lucy | McGuinness | |
| Teacher of Classics | Ms | Claire | Speers | <i>Assistant Head of Year 7, Assistant Head of Oxbridge, Scholar Mentor</i> |

Computing

| | | | | |
|----------------------|-----|--------|-----------|--|
| Teacher of Computing | Mr | Greg | Northwood | |
| Teacher of Computing | Mrs | Maliha | Miah | <i>Second Assistant Head of Year 8, Scholar Mentor</i> |

Design and Technology

| | | | | |
|----------------------------------|------|--------|---------------|--|
| Head of Design and Technology | Mr | Alex | Kew | |
| Head of Textiles | Ms | Anna | Cocciadiferro | |
| Teacher of Design and Technology | Mrs | Dorita | Morito | |
| Teacher of Design and Technology | Mrs | Sarah | Poppe | |
| Teacher of Design and Technology | Miss | Emma | Williamson | |
| Design and Technology Technician | Mr | Gavin | Thomson | |

Drama and Dance

| | | | | |
|-----------------------------|------|--------|---------|---------------------------------|
| Director of Drama and Dance | Mr | Chris | Griffin | |
| Assistant Director of Drama | Mrs | Sarah | Drew | <i>Head of Year 13</i> |
| Assistant Director of Drama | Miss | Evie | Evans | <i>Assistant Head of Year 7</i> |
| Head of Dance | Miss | Rachel | Ward | |
| Teacher of Drama | Miss | Laura | Rowan | <i>ECT</i> |
| Teacher of Drama | Mrs | Lynne | Tupper | |
| Director in Residence | Miss | Megan | Arthur | |

English

| | | | | |
|------------------------|------|-----------|------------------|--|
| Head of English | Mr | Anthony | Sebastian | <i>Podcast Producer</i> |
| Deputy Head of English | Mr | Stuart | Bird | <i>Writer in Residence, Head of Community Outreach</i> |
| Deputy Head of English | Ms | Christina | Clarke | |
| Teacher of English | Miss | Steph | Booth | <i>ECT</i> |
| Teacher of English | Miss | Pardeep | Dhillon | <i>Second Assistant Head of Year 10, Head of Fonteyn House</i> |
| Teacher of English | Mrs | Robyn | Gladwyn | |
| Teacher of English | Miss | Olivia | Hajjalalexandrou | <i>Assistant Director of Houses, Charity & Social Enterprise, Head of Austen House</i> |
| Teacher of English | Ms | Alexandra | Higgins | <i>Head of Year 7</i> |
| Teacher of English | Ms | Bee | Huntley | <i>Oxbridge Mentor</i> |
| Teacher of English | Mrs | Helen | Konkel-Roberts | |
| Teacher of English | Ms | Dione | Lewis | |
| Teacher of English | Miss | Jessica | Magennis | <i>Scholar Mentor</i> |
| Teacher of English | Mr | Jim | Sayer | |
| Teacher of English | Miss | Antonia | Street | |

| | | | | |
|---|------|-----------|------------------|---|
| Geography | | | | |
| Head of Geography | Mr | Andrew | McMillan | <i>Oxbridge Mentor</i> |
| Teacher of Physical Education and Geography | Miss | Katie | Birch | <i>ECT</i> |
| Teacher of Geography | Mr | Matthew | Close | <i>Senior Vice Principal, Designated Safeguarding Lead</i> |
| Teacher of Geography | Miss | Elinor | Foot | |
| Teacher of Geography | Mrs | Rebecca | Francis | <i>Assistant Principal - Pupil Development & Well-being, Head of Year 8</i> |
| Teacher of Geography | Mrs | Ania | Godbold | |
| History | | | | |
| Head of History | Mrs | Anja | Suthers | |
| Teacher of History | Mrs | Nicola | Jackson | <i>Head of Politics, Assistant Head of Oxbridge, Scholar Mentor</i> |
| Teacher of History | Mrs | Felicity | Jones | |
| Teacher of History | Ms | Amisha | Modi | |
| Learning Support | | | | |
| Head of Learning Support | Mrs | Dionne | King | |
| Deputy Head of Learning Support | Mrs | Kathryn | Slaughter | <i>Friendship Hour Coordinator</i> |
| Learning Support Teacher | Mrs | Beate | Davies | |
| Learning Support EAL Teacher | Mrs | Maria | Goodson | |
| Learning Support Teacher | Mrs | Tristania | Gough | |
| Learning Support Teacher | Mrs | Caroline | Macnaughton | |
| Learning Support EAL Teacher | Miss | Sarah | McKernan | |
| Learning Support Teacher | Mrs | Maria | O'Connor | |
| Learning Support EAL Teacher | Mrs | Alison | Ryder | |
| Learning Support Teacher | Dr | Katrina | Strachan | |
| Learning Support Teacher | Mrs | Erica | Thomas | |
| 1:1 Learning Support Assistant | Miss | Jess | Hammond | |
| 1:1 Learning Support Assistant | Mrs | Natasha | Kennedy | |
| Learning Support Administrator | Mrs | Jan | Brook | |
| Mathematics | | | | |
| Head of Mathematics | Mrs | Megan | Guinan | |
| Head of Mathematics | Ms | Emily | Jervis | <i>Head of Year 10</i> |
| Teacher of Mathematics | Mrs | Nana | Asare | <i>Second Assistant Head of Year 11, Christian Union Coordinator</i> |
| Teacher of Mathematics | Mr | Malcolm | Blake | <i>Oxbridge Mentor</i> |
| Teacher of Mathematics | Miss | Dominique | Foxton | |
| Teacher of Mathematics | Mr | Mike | Gibbons | |
| Teacher of Mathematics | Mr | Luke | Howells | |
| Teacher of Mathematics | Mr | Henry | Jiang | |
| Teacher of Mathematics | Mrs | Victoria | Lydall | |
| Teacher of Mathematics | Mrs | Leanne | McCabe-Arnold | |
| Teacher of Mathematics | Mrs | Anusha | Mirza | |
| Teacher of Mathematics | Mr | Fran | Otermin | |
| Teacher of Mathematics | Miss | Clare | Reeves | <i>KS5 Maths Coordinator</i> |
| Teacher of Mathematics | Mrs | Geetha | Sundaresh | |
| Teacher of Mathematics | Mrs | Sonia | Yang | |
| Teacher of Mathematics | Miss | Lili | Yap | <i>ECT</i> |
| Modern Foreign Languages | | | | |
| Head of Modern Foreign Languages and Head of German (maternity cover) | Mrs | Geillis | Paul | <i>Oxbridge Mentor</i> |
| Head of German | Miss | Stef | Oliver | <i>Oxbridge Mentor</i> |
| Head of Spanish | Mrs | Neus | Reyner | |
| Head of French | Mrs | Thais | Wills | <i>Oxbridge Mentor</i> |
| Teacher of Modern Foreign Languages | Ms | Charlotte | Demetz | <i>Assistant Principal - Compliance, Health and Safety</i> |
| Teacher of Modern Foreign Languages | Mrs | Rachael | De Vizio | <i>Scholar Mentor</i> |
| Teacher of Modern Foreign Languages (maternity cover) | Ms | Joyce | Fahy | |
| Teacher of Modern Foreign Languages | Miss | Cherry | Jeffries | |
| Teacher of Modern Foreign Languages | Miss | Lisa | Keers | <i>Head of Year 11</i> |
| Teacher of Modern Foreign Languages | Miss | Lucie | McNabb | |
| Teacher of Modern Foreign Languages | Ms | Victoria | Navarro | |
| Teacher of Modern Foreign Languages | Mrs | Eugénie | Puchois-Williams | |
| Teacher of Modern Foreign Languages | Mrs | Monica | Vazquez | |
| French Language Assistant | Miss | Selma | El Yagoubi | |
| Spanish Language Assistant | Ms | Barbara | Loyola Arlegui | |
| German Language Assistant | Mrs | Ines | Pengilly | |

Music

| | | | | |
|---|------|----------|--------------|-------------------------------|
| Director of Music | Mrs | Vikki | Newman | |
| Assistant Director of Music (Academic) | Mrs | Petina | Morris | |
| Assistant Director of Music (Co-Curricular) | Mr | William | Whiting | |
| Teacher of Music | Mrs | Holly | Christophers | <i>ECT Coordinator</i> |
| Teacher of Music | Mrs | Daisy | Sunda | <i>Head of PSHE & RSE</i> |
| Head of Instrumental Music | Mr | Anthony | Fort | |
| Principal Accompanist and Piano Teacher | Miss | Isabella | Gori | |
| Music Administrator | Mrs | Abigail | Briggs | |
| Composer in Residence | Mr | Dave | Webb | <i>Data Systems Manager</i> |

Visiting Music Teachers

| | | | | |
|------------------------|------|-----------|--------------------|---|
| Piano | Miss | Nadine | Andre | |
| Clarinet | Ms | Helen | Bennett | |
| Violin | Miss | Izzy | Bentham | |
| Cello | Mr | Paul | Brunner | |
| Flute | Mrs | Jocelyn | Campbell | |
| Trumpet | Mr | Andre | Canniere | |
| Percussion | Mr | Jason | Chowdhury | <i>Head of Percussion</i> |
| Piano | Mrs | Marta | Encinas de Paredes | |
| Voice | Ms | Martene | Grimson | <i>Head of Vocal, Choralia Director</i> |
| Guitar | Ms | Lydia | Hepworth | |
| Trombone | Mr | David | Horden | |
| Cello | Mr | Dave | Hornberger | |
| French Horn | Mr | Nicholas | Ireson | <i>Head of Brass</i> |
| Violin and Viola | Mr | Geoffrey | Irwin | |
| Voice | Miss | Sian | Jones | |
| Voice | Mr | Blair | Kelly | |
| Clarinet and Saxophone | Mr | Thomas | Law | |
| Double Bass | Mr | Mark | Lipski | |
| Piano | Mrs | Sally | Murphy | |
| Violin and Viola | Ms | Susie | Quirke | <i>Head of Strings</i> |
| Guitar | Mr | Aneurin | Rees | |
| Piano | Mrs | Alexandra | Tinker | |
| Oboe and Recorder | Ms | Rebecca | Watt | <i>Head of Woodwind</i> |

Philosophy and Religious Studies

| | | | | |
|---|-----|--------|-------------|--|
| Head of Philosophy and Religious Studies | Mrs | Rachel | Gore | <i>Academic Scholars Coordinator, Oxbridge Mentor</i> |
| Teacher of Philosophy and Religious Studies | Mrs | Fiona | Etherington | <i>Assistant Head Year 11, Staff Wellbeing Coordinator</i> |
| Teacher of Philosophy and Religious Studies | Mr | Chris | Cheal | |
| Teacher of Philosophy and Religious Studies | Mr | Ben | House | |

Physical Education

| | | | | |
|---|------|---------|----------|---|
| Director of Sport | Miss | Claire | Wilson | <i>Head of Academic PE , Advanced Sport Coordinator</i> |
| Assistant Director of Sport (Co-Curricular) | Mrs | Kara | Vass | |
| Teacher of Physical Education and Geography | Miss | Katie | Birch | <i>ECT</i> |
| Teacher of Physical Education | Mr | Tom | Clover | <i>ECT</i> |
| Teacher of Physical Education | Mrs | Natalie | Crosland | |
| Teacher of Physical Education | Mr | James | Flynn | <i>Vice Principal - Academic</i> |
| Teacher of Physical Education | Mrs | Karen | Jordan | |
| Teacher of Physical Education | Miss | Emma | King | |
| Teacher of Physical Education | Miss | Megan | Millar | <i>Head of Parks House</i> |
| Teacher of Physical Education | Miss | Emma | Rickards | <i>Head of Year 9</i> |
| Teacher of Physical Education | Mrs | Jacky | Wilkey | |
| Head of Skiing | Miss | Taryn | Archbold | |
| Head of Football | Mr | Zak | Elbekri | <i>Tennis Coach</i> |
| Head of Netball | Mrs | Kat | Flynn | |
| Head of Hockey | Mr | Jonny | Gall | |
| Head of Tennis | Mr | Gregg | Kovic | |
| Head of Gymnastics | Mrs | Nicola | Osborn | |
| Head of Cricket | Mr | Steve | Pope | |
| Head of Rowing | Mr | Stewart | Walker | |
| Assistant Head of Rowing | Mr | Stuart | Larner | |
| PE and Sports Administrator | Mrs | Niamh | Sharma | |

Sports Coaches

| | | | | |
|----------------------------------|------|----------|-----------|--------------------------------|
| Football | Mr | Tom | Bell | |
| Netball | Ms | Sarah | Bown | |
| Hockey and Netball (Girls' Prep) | Mrs | Helen | Box | |
| Rowing | Mr | Sydney | Burnand | |
| Rowing | Mr | Theo | Darlow | |
| Gymnastics | Ms | Tabbie | Dawson | |
| Football (Boys' Prep) | Mr | Nick | Ford | |
| Netball | Ms | Tracey | Greig | |
| Yoga | Mrs | Michelle | Hart | <i>Teaching Assistant (GP)</i> |
| Equestrian | Mrs | Sophie | King | |
| Hockey | Miss | Ellie | MacKenzie | |
| Rowing | Mr | Dylan | Mitchell | |
| Hockey | Mr | Tim | Nurse | |
| Hockey | Mr | Jake | Payton | |
| Rowing | Mr | Robert | Rafferty | |
| Rowing | Mr | Ken | Roberts | |
| Rowing | Mrs | Lizzy | Roberts | |
| Rowing | Mr | Peter | Robinson | |
| Rowing | Miss | Gabby | Rodriguez | <i>Comms & Kit</i> |
| Hockey | Mr | John | Shaw | |
| Skiing | Miss | Ella | Slater | |
| Netball | Mrs | Tina | Smith | |

Politics

| | | | | |
|------------------|-----|--------|---------|---|
| Head of Politics | Mrs | Nicola | Jackson | <i>Teacher of History, Assistant Head of Oxbridge; Scholar Mentor</i> |
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Psychology and Sociology

| | | | | |
|----------------------------------|-----|----------|-------|---|
| Head of Psychology and Sociology | Mrs | Garnette | Watts | <i>Assistant Designated Safeguarding Lead</i> |
| Teacher of Psychology | Mrs | Conor | Hart | |
| Teacher of Psychology | Ms | Cath | Owens | |

Science

| | | | | |
|-----------------|----|------|--------|------------------------|
| Head of Science | Dr | Andy | Keaney | <i>Oxbridge Mentor</i> |
|-----------------|----|------|--------|------------------------|

Science - Biology

| | | | | |
|--------------------|------|---------|----------|--|
| Head of Biology | Miss | Rachael | Rashley | |
| Teacher of Biology | Miss | Emma | Gordon | <i>Oxbridge Mentor</i> |
| Teacher of Biology | Miss | Emily | Hardesty | <i>Teacher of Chemistry, Head of Teresa House</i> |
| Teacher of Biology | Ms | Rella | LaRoe | <i>Assistant Head of Year 10</i> |
| Teacher of Biology | Mrs | Rachel | Lucas | |
| Teacher of Biology | Mr | Jon | Owen | <i>Assistant Principal - Director of Sixth Form, Deputy Designated Safeguarding Lead</i> |
| Teacher of Biology | Mrs | Kavita | Patel | <i>Vice Principal - Staff Development & EDI</i> |
| Teacher of Biology | Miss | Hannah | Russ | <i>Assistant Head of Year 9, Head of Nightingale House, Oxbridge Mentor</i> |
| Teacher of Biology | Miss | Kate | Wilson | <i>Trainee</i> |

Science - Chemistry

| | | | | |
|----------------------|------|--------|----------|--|
| Head of Chemistry | Mr | Andy | Graham | <i>Oxbridge Mentor</i> |
| Teacher of Chemistry | Miss | Emily | Hardesty | <i>Teacher of Biology, Head of Teresa House</i> |
| Teacher of Chemistry | Miss | Esther | Lee | <i>ECT, Head of Curie House</i> |
| Teacher of Chemistry | Mrs | Nicky | Osmond | <i>Oxbridge Mentor</i> |
| Teacher of Chemistry | Miss | Chloe | Rogers | <i>Director of Houses, Charity & Social Enterprise</i> |

Science - Physics

| | | | | |
|--|------|--------|-----------|--|
| Head of Physics | Dr | Alex | Calverley | <i>Oxbridge Mentor, Scholar Mentor</i> |
| Teacher of Physics | Miss | Jo | Jeffery | |
| Teacher of Physics | Mr | Gethyn | Jones | |
| Teacher of Physics | Mrs | Hema | Mehra | |
| Teacher of Physics | Mr | Bruce | Pawsey | |
| Teacher of Physics and Science Coordinator | Mrs | Ann | Pudney | <i>Oxbridge Mentor</i> |
| Teacher of Physics | Mr | Carl | Warner | |

Science Technicians

| | | | | |
|---------------------------|-----|-----------|---------------|--|
| Senior Science Technician | Mrs | Julie | Hammett | <i>Scholar Mentor, Carbon Champion</i> |
| Science Technician | Mrs | Litty | Rajesh | |
| Science Technician | Mr | Nick | Stevens | |
| Science Technician | Mrs | Umaiyaarl | Theepthakumar | |

Academic Mentors / Cover

| | | | | |
|-----------------------------|-----|------------|----------|---------------------------------|
| Academic Mentor | Mrs | Rebecca | Bird | <i>Assistant Head of Year 8</i> |
| Key Stage 3 Academic Mentor | Mrs | Laura | Dickson | <i>Administrative Assistant</i> |
| Academic and Scholar Mentor | Mr | Dylan | James | |
| Academic Mentor | Mrs | Tamara | Stringer | |
| Cover Teacher | Dr | Sarah-Jane | Kelland | |
| Cover Supervisor | Mrs | Jennie | Healey | |

Administration

| | | | | |
|--|------|---------|-------------|---|
| Senior Administrator | Mrs | Sarah | Haywood | |
| Administrative Assistant | Ms | Jayne | Costagliola | |
| Administrative Assistant | Mrs | Laura | Dickson | <i>Key Stage 3 Academic Mentor</i> |
| Administrative Assistant | Mrs | Heidi | Lavender | <i>Transport Administrator</i> |
| Administrative and Data Protection Assistant | Miss | Rachael | Lawson | |
| Administrative Assistant | Mrs | Anna | Linch | <i>Transport Administrator</i> |
| Sixth Form Personal Assistant and Administrative Assistant | Mrs | Polly | McConnell | |
| Personal Assistant to the Senior Leadership Team | Mrs | Jen | Crouch | <i>Trips & Visits Coordinator</i> |
| Personal Assistant to the Senior Leadership Team | Mrs | Nicola | Davies | |
| Personal Assistant to the Principal | Mrs | Fiona | Jakins | |
| Personal Assistant to the Principal | Mrs | Josie | O'Reilly | <i>Clerk to the LGB</i> |
| Personal Assistant to the Senior Leadership Team | Miss | Cheryl | Wiseman | <i>Education Systems Integration Lead</i> |

Admissions, Communications & Development

| | | | | |
|--|------|----------|------------|------------------------------------|
| Director of Marketing, Communications and Admissions | Mrs | Sara | Stockdale | |
| Head of Admissions | Mr | Daniel | Stone | |
| Senior Admissions Assistant | Mrs | Jackie | O'Sullivan | |
| Admissions Assistant | Mrs | Sandra | Goldsmith | |
| Marketing Manager | Miss | Aleesha | Rimal | |
| Digital and Social Media Producer | Mr | Ed | Fisk | |
| Communications and Graphics Coordinator | Mrs | Jennifer | Stegmann | |
| Graphic Designer | Mr | Simon | Wallis | |
| Head of Development | Ms | Polly | Rumbold | <i>Friendship Hour Coordinator</i> |
| Database and Alumni Relations Officer | Mrs | Jen | Sullivan | |

Careers

| | | | | |
|---------------------------------------|-----|-------|-----------|-------------------------|
| Director of Careers and Guidance | Mr | Terry | McDermott | <i>Head of Oxbridge</i> |
| Careers Officer | Mrs | Paula | Parsons | |
| Law Studies and Leadership Consultant | Mr | David | Sanders | |
| Careers and Academic Mentor | Mr | Jon | White | |

Examinations Office

| | | | | |
|---------------------|-----|-----------|------------|--|
| Head of Exams | Mrs | Kate | Sharp | <i>Head of Year 12, UCAS Coordinator, Young Enterprise Co-Lead</i> |
| Exams Administrator | Mrs | Pippa | Munro | |
| Exams Administrator | Mrs | Rina | Pahuja | |
| Invigilator | Mrs | Fiona | Aitken | |
| Invigilator | Mrs | Karen | Badby | |
| Invigilator | Mrs | Esra | Bakbak | |
| Invigilator | Mrs | Alison | Barker | |
| Invigilator | Mrs | Caroline | Blackadder | <i>Riding Club Coordinator</i> |
| Invigilator | Mrs | Barbara | Buchinger | |
| Invigilator | Mrs | Nicola | Buckel | |
| Invigilator | Ms | Carol | Chow | |
| Invigilator | Mr | David | Cox | |
| Invigilator | Mrs | Katharine | Dawson | |
| Invigilator | Mrs | Isobel | Dunn | |
| Invigilator | Ms | Kim | Golightly | |
| Invigilator | Mr | Jonathan | Head | |
| Invigilator | Mrs | Pam | Hutchinson | |
| Invigilator | Mrs | Shilpi | Jain | |
| Invigilator | Mrs | Minal | Kanani | |

Examinations Office cont.

| | | | | |
|-------------|-----|-----------|---------|---------------------------|
| Invigilator | Mrs | Busra | Olcer | |
| Invigilator | Mrs | Ziba | Leckie | <i>Careers Consultant</i> |
| Invigilator | Ms | Helen | Pyne | |
| Invigilator | Mrs | Jan | Rosser | |
| Invigilator | Mrs | Gill | Russ | |
| Invigilator | Mr | Stephen | Russ | |
| Invigilator | Ms | Catherine | Waghorn | |

Finance

| | | | | |
|------------------------------|-----|---------|-----------|--|
| Director of Finance | Ms | Louise | Buckley | |
| Head of Finance | Mrs | Elsbeth | Casey | |
| Senior Finance Administrator | Mrs | Iveta | Viglas | |
| Finance Administrator | Mrs | Vendula | Way-Jones | |

HR

| | | | | |
|--------------------------------|------|-----------|----------|-----------------------------|
| Director of HR | Mrs | Cara | Edwards | |
| HR Administrator | Miss | Charlotte | Edwards | |
| HR Administrator | Miss | Laura | Emerson | |
| HR Advisor | Mrs | Nicola | Foster | |
| HR and Recruitment Coordinator | Mrs | Melissa | Montoya | |
| HR Compliance Officer | Mrs | Ruth | Stillman | <i>Data Protection Lead</i> |

IT Support

| | | | | |
|---------------------------|----|-----------|------------|--|
| Head of IT | Mr | Onder | Sadet | |
| Assistant Network Manager | Mr | Patrick | Day | |
| IT Technician | Mr | Christian | Gonzaga | |
| IT Technician | Mr | Charlie | Green | |
| IT Technician | Mr | Tarik | Suyabatmaz | |
| AV Technician | Mr | Jonathan | Wright | |
| AV Technician | Mx | Ellis | Milton | |

Library

| | | | | |
|---------------------|------|--------|-----------|--|
| Librarian | Mr | Joseph | Humphreys | |
| Assistant Librarian | Miss | Sarah | Oliver | |

Management Information System Team

| | | | | |
|-----------------------------|------|------|------|------------------------------|
| Data Systems Manager | Mr | Dave | Webb | <i>Composer in Residence</i> |
| Information Systems Support | Miss | Yi | Wu | |

Medical Team

| | | | | |
|--------------------------------|------|---------|-------------|-------------------------------------|
| Senior Nurse | Mrs | Sinead | Ross Martyn | <i>Designated Safeguarding Lead</i> |
| School Nurse | Mrs | Sanita | Baloch | |
| School Nurse (maternity cover) | Ms | Sara | Doak | |
| Lead School Counsellor | Mrs | Debbie | Shepherd | |
| School Counsellor | Miss | Bella | Hird | |
| School Counsellor | Mrs | Rebecca | Wilcox | |

Outdoor Education and Duke of Edinburgh's Award

| | | | | |
|---|-----|-------|----------|--|
| Head of Outdoor Education and Duke of Edinburgh's Award | Mr | Simon | Payne | |
| Outdoor Education and Duke of Edinburgh's Award Assistant | Dr | Al | Charters | |
| Outdoor Education and Duke of Edinburgh's Award Assistant | Mrs | Julie | Sim | |
| Outdoor Education and Duke of Edinburgh's Award Assistant | Mr | Mark | Stevens | |

Premises

| | | | | |
|--|----|---------|------------------|---------------------|
| Head of Facilities | Mr | Daniel | Rodas | <i>Fire Manager</i> |
| Head Caretaker | Mr | Mick | Di Bernardino | |
| Caretaker | Mr | Juan | Avendano Ocampo | |
| Caretaker | Mr | Ray | Calver | |
| Caretaker | Mr | Franco | Franchino | |
| Caretaker | Mr | Carlos | Gonzalez | |
| Lettings Caretaker | Mr | Aiden | Rodas | |
| Head of Maintenance | Mr | Raul | Vilar-Miramontes | |
| Senior Maintenance Assistant | Mr | Antonio | Moreno Barzola | |
| Maintenance Assistant and Minibus Driver | Mr | William | Nicholass | |
| Maintenance Assistant | Mr | Hugo | Rodilhano | |

Premises cont.

| | | | | |
|-----------------------|-----|---------|----------------|--|
| Maintenance Assistant | Mr | Mustafa | Turkmenoglu | |
| Head Groundsperson | Mr | Brett | Box | |
| Groundsperson | Mr | Steven | Gillespie | |
| Crossing Supervisor | Mrs | Maria | Pinto | |
| Lunchtime Supervisor | Mrs | Rosy | Punniyalingham | |

Boys' Preparatory School

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|---|------|-----------|-----------------|---|
| Head of Boys' Preparatory School | Mrs | Tracey | Chong | <i>Assistant Designated Safeguarding Lead</i> |
| Deputy Head of Boys' Preparatory School - Teaching & Learning | Mr | Ed | Fielding | |
| Deputy Head of Boys' Preparatory School - Pupil Development and Well-being | Mrs | Sally | Johnston | <i>EYFS Safeguarding Lead</i> |
| Assistant Head - Operations | Mr | James | Warren | |
| Head of Music | Mrs | Amy | Baldwin | |
| Head of Sport | Mr | Toby | Blood | |
| Head of English | Mrs | Claire | Johnston | |
| Head of Mathematics | Miss | Emily | Stone | |
| Head of Learning Support | Mrs | Sarah | Wood | |
| Teacher of Modern Foreign Languages | Ms | Rosa | Ali | |
| Key Stage 1 Teacher | Mrs | Rachel | Allen | |
| Key Stage 2 Teacher | Mr | Adam | Buckingham | <i>Co-curricular Coordinator</i> |
| Key Stage 2 Teacher | Mrs | Hannah | Dillon | |
| Learning Support Teacher | Mrs | Rosalind | Fuller | <i>Key Stage 1 Teacher (GP)</i> |
| Teacher of Physical Education | Mr | Jack | Fullicks | <i>ECT</i> |
| Teacher of Physical Education | Mr | Richard | Gallop | |
| Graduate Music Administrative Assistant | Mrs | Alice | Halstead | |
| Key Stage 1 Teacher | Miss | Isabelle | Harrison-Keen | |
| Key Stage 2 Teacher | Miss | Becksy | James | |
| Teacher of Mathematics | Mrs | Charlotte | Johnson | <i>CDP Lead</i> |
| Key Stage 2 Teacher | Miss | Laura | Johnson | |
| Key Stage 1 Teacher | Miss | Danielle | Kilpin | <i>Key Stage 1 Leader</i> |
| EYFS Teacher | Miss | Ella | Loveland | <i>ECT</i> |
| SEN Teaching Assistant | Miss | Julia | Malseed | |
| Learning Support Teacher & Key Stage 1 Teacher | Miss | Jessica | Meade | |
| Key Stage 2 Teacher | Mr | Connor | Pyper-Williams | <i>Diversity & Inclusion Lead</i> |
| Learning Support EAL Teacher | Mrs | Alison | Ryder | |
| Key Stage 2 Teacher | Mrs | Tamryn | Seland | |
| Key Stage 2 Teacher | Mr | Rob | Temlett | <i>Key Stage 2 Leader</i> |
| Teacher of Physical Education | Mr | James | White | |
| Learning Support Teaching | Miss | Netty | Williams | |
| Lead Teaching Assistant | Mrs | Keren | Roberts | |
| Teaching Assistant | Miss | Caroline | Andrews | |
| Teaching Assistant | Mrs | Zoe | Burnett | |
| Teaching Assistant | Mrs | Natalie | Campbell | |
| Teaching Assistant (PE) | Mr | Cameron | Coltman | |
| Teaching Assistant | Mrs | Charlotte | Oakley | |
| Teaching Assistant | Mrs | Emma | Stephens | |
| Teaching Assistant | Mrs | Belma | Still | |
| SEN Teaching Assistant | Mr | Joshua | Trigwell | |
| Teaching Assistant | Ms | Minela | Verheijden | |
| Teaching Assistant | Mrs | Emma | Watkins | |
| Graduate Music Administrative Assistant | Mx | Morgan | Medway | |
| 1:1 Learning Support Assistant | Mrs | Fran | Brazier | |
| 1:1 Learning Support Assistant | Miss | Amber | Castanho | |
| 1:1 Learning Support Assistant | Mrs | Shalini | Kaushal | |
| 1:1 Learning Support Assistant | Mrs | Karina | Murcia Vaqueiro | <i>Lunchtime Supervisor</i> |
| Playground & Lunctime Supervisor | Mrs | Martha | Blyth | |
| Playground & Lunctime Supervisor | Ms | Louise | Dear | |
| Playground & Lunctime Supervisor | Mrs | Angela | D'Ercole | |
| Playground & Lunctime Supervisor | Mrs | Milda | Pinon Romo | <i>After School Club Assistant</i> |
| Head of Transition and Administration, PA to the Head of Boys' Preparatory School | Mrs | Kelly | Smith | |
| Administrative Assistant | Mrs | Anouki | Brownlow | |
| Administrative Assistant | Mrs | Kirsti | Newbold | |

Girls' Preparatory School

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|---|------|--------------|---------------|---|
| Head of Girls' Preparatory School | Mrs | Louise | McCabe-Arnold | <i>Assistant Designated Safeguarding Lead</i> |
| Deputy Head of Girls' Preparatory School - Teaching & Learning | Mrs | Alexis | Orlovac | <i>Assessment Recording & Reporting Coordinator</i> |
| Deputy Head of Girls' Preparatory School - Pupil Development & Well-being | Mr | David | Williams | <i>Assistant Designated Safeguarding Lead</i> |
| Assistant Head - Pre-Prep Department / Key Stage 1 Teacher | Mrs | Rosanna | Hazell | <i>EYFS Safeguarding Lead</i> |
| Assistant Head - Pre-Prep Department | Miss | Kelly | Nayler | |
| Assistant Head - Staff Development | Mrs | Kate | Pink | |
| Assistant Head - Operations | Mr | James | Warren | |
| Head of Modern Foreign Languages | Mrs | Sam | Armiger | |
| Head of English | Mrs | Hannah | Goligher | |
| Head of Sport | Miss | Sunita | Pottay | |
| Head of Music | Ms | Jessica | Quarmby | |
| Head of Mathematics | Mr | Jack | Staines | |
| Head of Learning Support (SENCO) | Ms | Anna | Williams | |
| Deputy Head of Sport | Mrs | Lucy | Vincent | |
| EYFS Teacher | Miss | Lucy | Baldwin | |
| Teacher of Art | Mrs | Lisa | Burton | |
| Learning Support Teacher | Dr | Sarah | Celard | |
| Teacher of Physical Education | Mrs | Caitriona | Channell | |
| Key Stage 2 Teacher | Miss | Robert | Doherty | <i>Diversity & Inclusion Lead</i> |
| Key Stage 1 Teacher | Miss | Bethany | Eccles | |
| Teacher of Physical Education | Miss | Amy | Edwards | <i>Charity Lead (maternity cover)</i> |
| EYFS Teacher | Miss | Danielle | Fox | <i>Charity Lead</i> |
| Key Stage 2 Teacher | Mrs | Chris | Fraser | |
| Key Stage 1 Teacher | Mrs | Rosalind | Fuller | <i>Learning Support Teacher (BP)</i> |
| Teacher of Religious Education | Mrs | Angela | George | |
| Key Stage 2 Teacher | Mr | Richard | Hurworth | |
| Key Stage 1 Teacher (maternity cover) | Mrs | Hayley | Karam | |
| Key Stage 2 Teacher | Mrs | Amy | King | |
| Prep School Teacher | Miss | Abigail | Lavis | |
| Key Stage 2 Teacher | Mrs | Jennie | McNeill | <i>Lower Prep Phase Leader</i> |
| Key Stage 1 Teacher | Ms | Sarah | Newnham | |
| Teacher of Physical Education | Miss | Emily | Read | |
| Key Stage 2 Teacher | Miss | Tracey | Rockall | |
| Learning Support EAL Teacher | Mrs | Alison | Ryder | |
| EYFS Teacher (maternity cover) | Mr | Adam | Smith | |
| Key Stage 2 Teacher | Miss | Frances | Sullivan | <i>Upper Prep Phase Leader</i> |
| Key Stage 2 Teacher | Miss | Rachel | Vaughan | <i>Diversity & Inclusion Lead (maternity cover)</i> |
| Key Stage 1 Teacher | Mrs | Sarah | Wilde | |
| Key Stage 1 Teacher | Mr | Wellington | Williams | |
| Teacher of Music (maternity cover) | Ms | Jennifer | Yard | |
| Higher Level Teaching Assistant | Mrs | Victoria | Bedford | <i>Key Stage 1&2 Form Teacher</i> |
| Teaching Assistant | Mrs | Natalie | Abbott | |
| PE Teaching Assistant | Miss | Maddie | Cuthbert | |
| Teaching Assistant | Mrs | Humaira | Felton | |
| Teaching Assistant | Mrs | Michelle | Hart | <i>Yoga Coach (Senior School)</i> |
| Prep Gym & Dance Specialist and PE Teaching Assistant | Miss | Moneice | Lemard | |
| Teaching Assistant | Ms | Nikola | Meaney | |
| Teaching Assistant | Mrs | Catherine | Morrodd | |
| MFL Teaching Assistant | Mrs | Sarah | Ng | <i>Charity Lead (maternity cover)</i> |
| Teaching Assistant | Miss | Rebecca | Pratt | |
| Teaching Assistant | Mrs | Victoria | Prince | |
| Teaching Assistant | Mrs | Caroline | Scollick | <i>Lead Wellbeing Mentor</i> |
| Teaching Assistant | Miss | Daisy | Smart | |
| Teaching Assistant | Mrs | Lucy | Smith | |
| Teaching Assistant | Miss | Rebecca | Weir | |
| Graduate Music Administrative Assistant | Mx | Morgan | Medway | |
| 1:1 Learning Support Assistant | Ms | Vanessa | Aldis | |
| 1:1 Learning Support Assistant | Ms | Marie-France | Bakas | |
| 1:1 Learning Support Assistant | Miss | Cecilia | Baverstock | |
| 1:1 Learning Support Assistant | Miss | Kerry | Chatten | |
| 1:1 Learning Support Assistant | Miss | Florence | Grieve | <i>Co-curricular Coordinator</i> |
| Playground and Lunchtime Supervisor | Ms | Montserrat | Carmona | |
| Playground and Lunchtime Supervisor | Ms | Ivy | Tang | |
| Playground and Lunchtime Supervisor | Mrs | Jenny | Timpany | |
| Playground and Lunchtime Supervisor | Miss | Stacey | West | |

Girls' Preparatory School cont.

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| Personal Assistant to Head of GP | Mrs | Caroline | Blight |
| Administrative Assistant | Ms | Kathleen | Farr |
| Administrative Assistant | Miss | Weixin | How |
| Administrative Assistant | Mrs | Karen | Penny |

Breakfast and After School Clubs / Prep Schools Co-Curricular

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|--|------|-----------|-------------|---|
| Co-Curriculum Strategy Manager | Mrs | Fiona | Meaney | |
| Breakfast and After School Clubs Manager | Miss | Magdalena | Oliwczynska | |
| Deputy Breakfast and After School Manager | Mrs | Sara | Folkes | |
| After School Club Assistant | Mr | Meftah | Al Ehsan | |
| After School Club Assistant | Mrs | Marie | Casimir | |
| After School Club Assistant | Mrs | Susan | George | |
| After School Club Assistant | Mrs | Dimple | Joshi | |
| After School Club Assistant | Mrs | Monika | Kacprzak | |
| After School Club Assistant | Mrs | Shabeena | Khan | |
| Breakfast and After School Clubs Assistant | Ms | Clara | Leung | |
| Breakfast and After School Clubs Assistant | Miss | Maria | Papossego | |
| After School Club Assistant | Miss | Esmá | Pasalic | |
| After School Club Assistant | Miss | Daniella | Pink | |
| After School Club Assistant | Mrs | Milda | Pinon Romo | <i>Playground & Lunchtime Supervisor (GP)</i> |
| Breakfast and After School Clubs Assistant | Ms | Patricia | Voets | |
| After School Club Assistant | Mrs | Jeny | Werner | |
| After School Club Assistant | Mrs | Sandy | Wut | |
| After School Club Assistant | Mrs | Silvia | Zediu | |
| After School Club Assistant | Mrs | Jinghua | Zhang | |
| Holiday Club Assistant | Miss | Sheryl | Hill | |

External Contractors**Catering Staff**

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|------------------------------------|-----|------|--------------|--|
| Employed by Lexington Independents | | | | |
| Catering Manager | Mrs | Didi | Kleinschmidt | |

Cleaning Staff

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|---------------------------------|-----|-------|-----|--|
| Employed by New Horizon Limited | | | | |
| Cleaning Supervisor | Mrs | Susan | May | |

Transport Staff

| | | | | |
|---|----|------|-------|--|
| Employed by Royale European Coaches Limited | | | | |
| General Manager | Mr | Mike | Kenny | |

The total number of staff directly employed by Surbiton High School is **450**

The total number of teaching staff at Surbiton High School is **215**

List updated 06/01/2025